

2012 full-year results presentation 7 March 2013



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IAN TYLER Chief Executive Officer

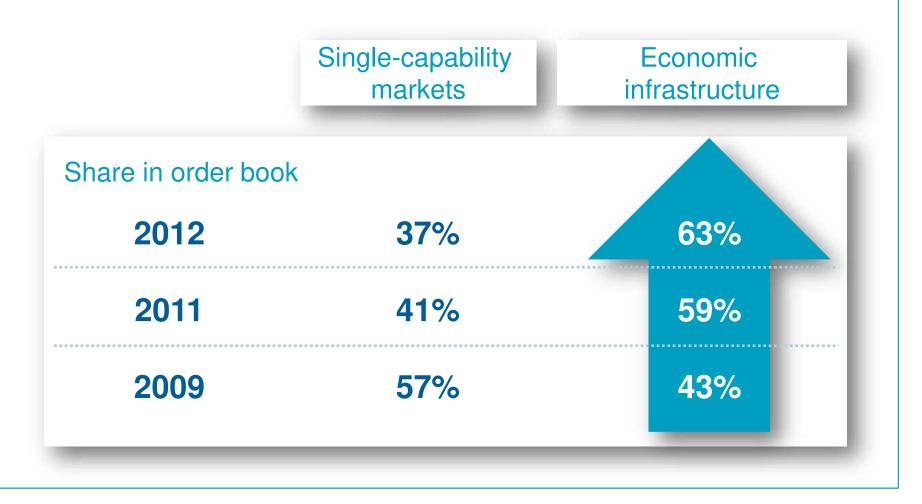
Resilient underlying earnings performance

	FY 2012	FY 2011	Actual growth	Constant currency
Revenue*	£10,896m	£11,035m	-1%	-1%
Profit from operations*	£309m	£331m	-7%	-7%
Pre-tax profit*	£310m	£334m	-7%	
Underlying EPS*	35.0p	35.5p	-1%	
Full-year proposed dividend	14.1p	13.8p	+2%	
Average (borrowings)/cash for year	£(46)m	£200m		
Net cash (excluding 100% PPP)	£35m	£340m		
Directors' valuation of PPP	£734m	£743m		
Order book	£15.3bn	£15.2bn	+1%	+3%
from continuing operations, before non-underlying items				

Segmental highlights

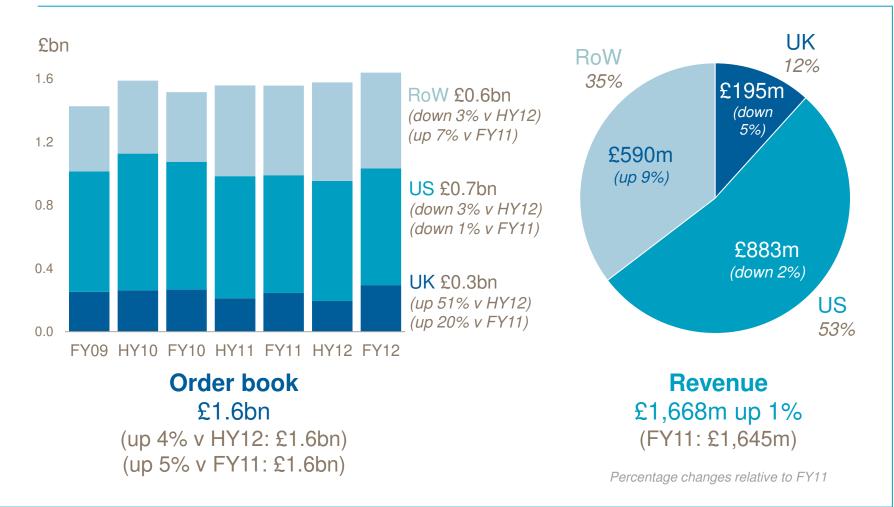
Professional Services	Increasing margin towards target range
Infrastructure Investments	Diversifying into a broadly based infrastructure business Securing value from the disposal of mature assets
Support Services	12% increase in order book underlies growth potential
Construction Services	Stable performance in the US UK and rail continue to be difficult

Strategic highlights



DUNCAN MAGRATH Chief Financial Officer

Professional Services – FY 2012 by geography Steady performance

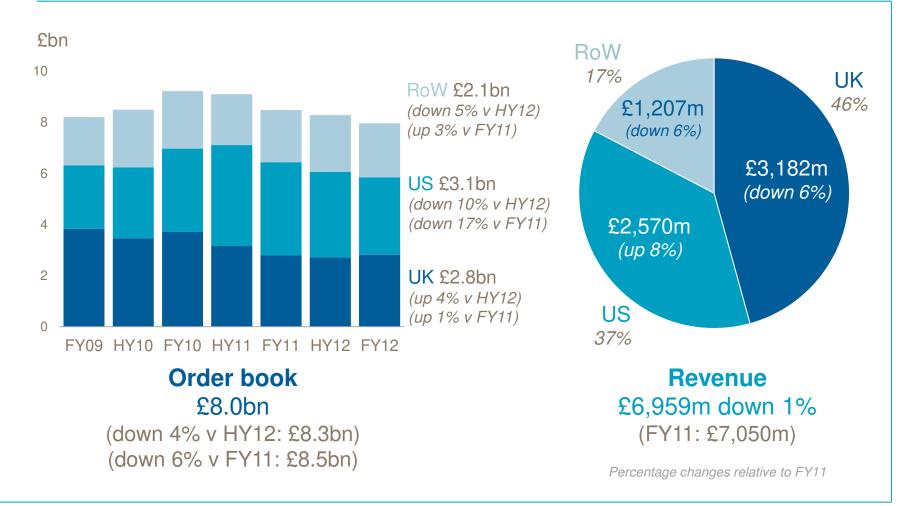


Professional Services

	FY 2012	FY 2011	Actual growth	Constant currency
Order book	£1.6bn	£1.6bn	+5%	+9%
Revenue	£1,668m	£1,645m	+1%	+1%
Profit*	£98m	£87m	+13%	+12%
Margin %	5.9%	5.3%		
* before non-underlying items				

- Improved margin v FY 2011
- Good profit performance in the US, particularly power and transportation
- Continuing growth in RoW, particularly Qatar and Canada
- Completion of profitable projects in Australia and Asia
- UK benefits from cost savings in difficult market

Construction Services – FY 2012 by geography Revenue decline, particularly in second half



Construction order book coverage Stronger US coverage than UK

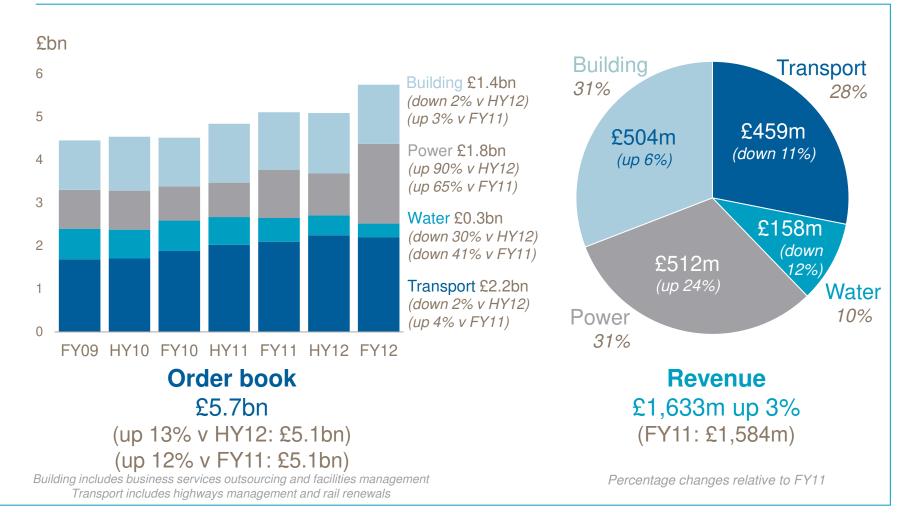
		31 Dec 2012			Multiple of	f revenue
	2012 revenue	Unexecuted orders	ABNC	Total	Orders	Total
US	£2.6bn	£3.1bn	£2.9bn	£6.0bn	1.2x	2.3x
UK	£3.2bn	£2.8bn	£1.1bn	£3.9bn	0.9x	1.2x

Construction Services

	FY 2012	FY 2011	Actual growth	Constant currency
Order book	£8.0bn	£8.5bn	-6%	-4%
Revenue	£6,959m	£7,050m	-1%	-1%
Profit*	£122m	£169m	-28%	-28%
Margin %	1.8%	2.4%		
* before non-underlying items				

- US revenues +9% from acquisitions, -1% organic, but margin down as anticipated
- UK mix of successful completion of old projects and some operational issues
- Reduced rail performance in UK and Mainland Europe divestment of Mainland Europe underway
- Continuing revenue and order growth in Hong Kong
- Low volumes in the UAE, but cash outlook improving

Support Services – FY 2012 by market Expected increases in power

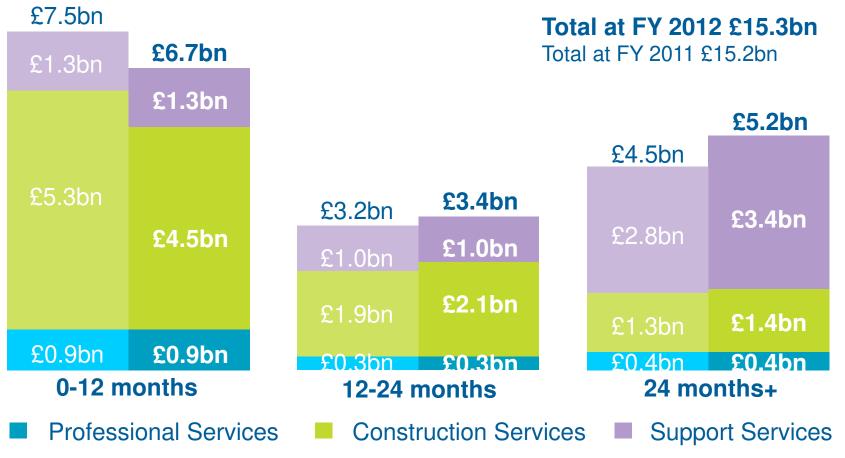


Support Services

	FY 2012	FY 2011	Actual growth	Constant currency
Order book	£5.7bn	£5.1bn	+12%	+12%
Revenue	£1,633m	£1,584m	+3%	+3%
Profit*	£52m	£67m	-22%	-22%
Margin %	3.2%	4.2%		
* before non-underlying items				

- Strong growth in order book, particularly power and local authority
- Good revenue growth in power and buildings
- Cost increases in a small number of utilities projects in first half
- Increasing power opportunities, rail renewal margin pressures

Order book position compared to a year ago Resilient medium term, construction weakness near term



In each series group, left-hand column represents the order book as at 31 December 2011, and the right-hand column as at 31 December 2012

Infrastructure Investments Strong earnings performance

		FY 2012			FY 2011	
£m	Group	JVs & assoc	Total	Group	JVs & assoc	Total
PPP UK/Singapore	2	35	37	1	37	38
PPP US	12	6	18	12	7	19
Infrastructure	(3)	(1)	(4)	(3)	(1)	(4)
Bidding costs & overheads	(34)	-	(34)	(30)	-	(30)
Pre-disposals operating profit*	(23)	40	17	(20)	43	23
Gain on disposals	52	-	52	20	-	20
Investments operating profit*	29	40	69	-	43	43
Subordinated debt interest income			24			25
PPP subsidiaries' net interest			4			3
Investments pre-tax result*			97			71
Investments post-tax result*			91			64

* from continuing operations, before non-underlying items

Infrastructure Investments

- Achieved financial close on
 - Waste facility in Essex
 - Western Group military family housing for US Air Force
 - Energy-from-waste facility in Gloucestershire (February 2013)
- Appointed preferred bidder on
 - Edinburgh University student accommodation
 - Aberystwyth University student accommodation (February 2013)
- Remain preferred bidder on
 - Two offshore transmission (OFTO) projects (Thanet & Greater Gabbard)
 - Two military family housing projects for US Air Force (ACC Group III & Northern Group)
- Directors' PPP valuation at £734m, after disposals of £84m
- Reached first close on Infrastructure Fund (January 2013)

Net interest income

£m		FY 2012	FY 2011
PPP subordinated debt interest receivable		24	25
PPP interest on financial assets	31		
PPP interest on bank loans and overdrafts	(27)	4	3
Net finance costs – pension schemes*		-	(3)
Other interest receivable	7		
Other interest payable	(22)	(15)	(10)
Preference shares finance cost		(12)	(12)
Net investment income		1	3
* pension net finance cost on IAS19 (2008) basis			

Impact of revised IAS19 standard

	2011	2012	Original est. for 2013	Revised est. for 2013
Expected return on pension plan assets	6.10%	5.20%	5.20%	5.10%
Discount rate on obligations	5.45%	4.85%	4.80%	4.40%
Difference	0.65%	0.35%	0.40%	0.70%
Impact on reported pension net finance cost	£17m	£10m	£13m	£21m

Previous estimate of £13m increased to £21m

Mainland European rail restructuring

- 2012 revenue £465m
- Not consistent with strategy of multiple market sectors within specific geographies
- Divesting all Mainland European rail businesses over time – Spain sold March 2013
- Goodwill written down from £156m to £61m
- Restructuring costs of £9m incurred in 2012



Cost efficiency programme

- Targeting £80m annual savings by 2015
- Shared service centres expand UK, set up Lancaster, PA
- Reorganisations
 - UK construction into three business streams
 - US construction into three regions
- Additional procurement efficiencies, including global
- Achieved £36m savings in 2012, at a one-off cost in 2012 of £61m

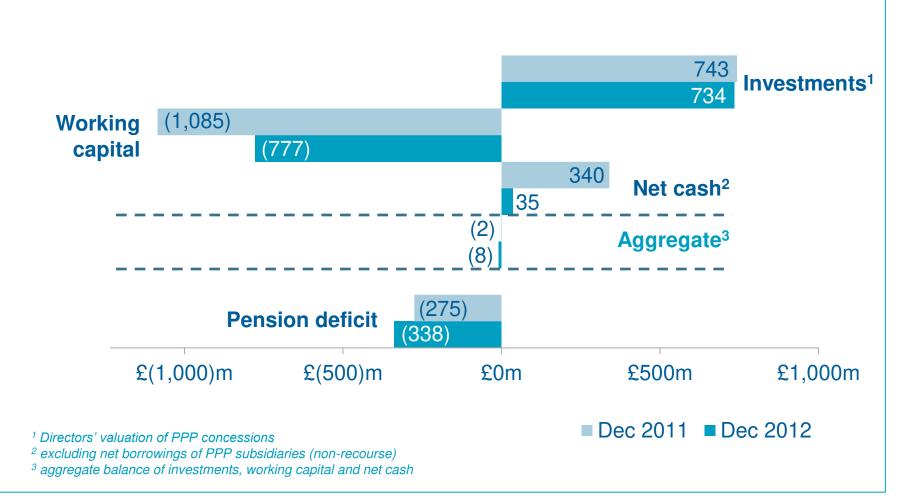
Other non-underlying items

£m	
Post-acquisition integration, reorganisation and other costs	(9)
Write-down of investment in Exeter International Airport	(12)
Cost of implementing UK shared service centre	(4)
Other non-underlying items	(25)
Amortisation of acquired intangible assets	(45)
Other non-underlying items before tax	(70)

Cash from operations – FY 2012 Working capital outflow from construction cycle

£m	FY 2012	FY 2011
Group operating profit*	212	256
Depreciation	64	70
Non-underlying items	(83)	(19)
Gain on disposals of interests in PPP JVs	(52)	(20)
Other items	11	7
	152	294
Pension deficit payments	(61)	(58)
Working capital increase	(310)	(201)
Cash (used in)/generated from operations	(219)	35
Net capex and purchase of intangibles	(53)	(75)
	(272)	(40)
before non-underlying items		

Balance sheet elements Changing shape, remains in balance

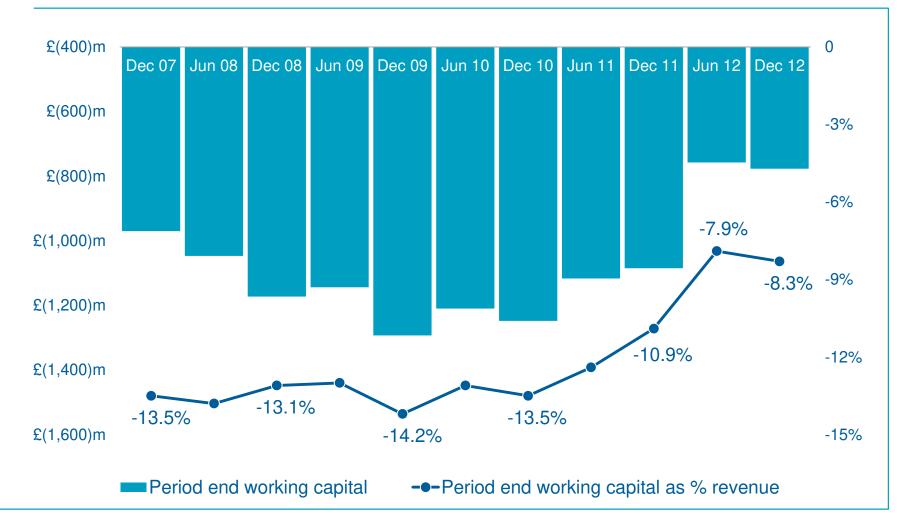


PPP portfolio valuation movements – FY 2012 Valuation stable, despite £114m net distributions

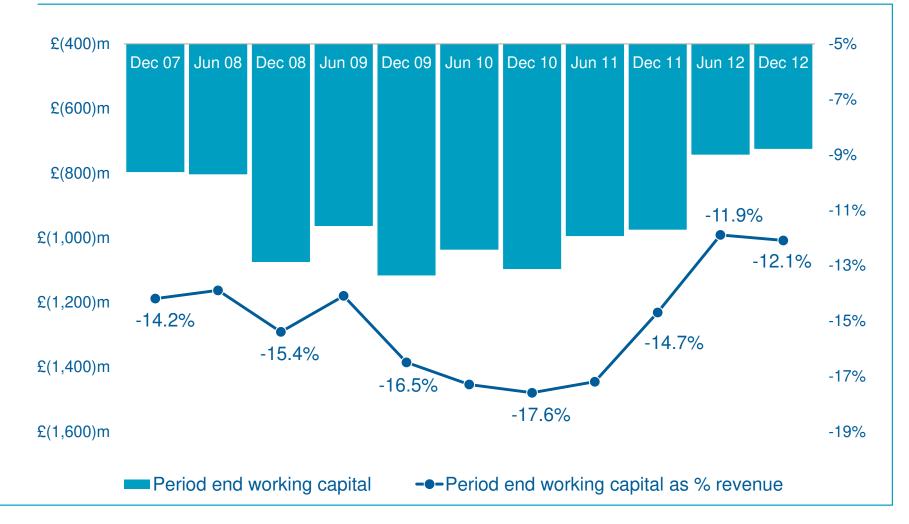
£m			
Valuation as at December 2011			743
Cash invested		55	
Cash received – distributions	(85)		
– disposals	(84) 🗲	(169)	
Ν	et cash received		- (114)
Unwind of discount on NPV			75
New project wins			4
Disposal gains, operational gains + FX			26
Valuation as at December 2012			734

Working capital – Group

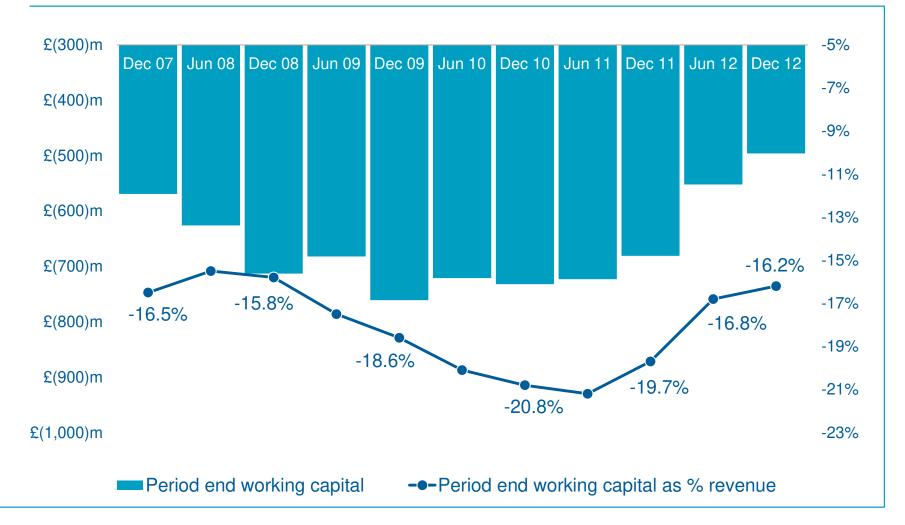
Seasonal improvement offset by impact of volume reductions



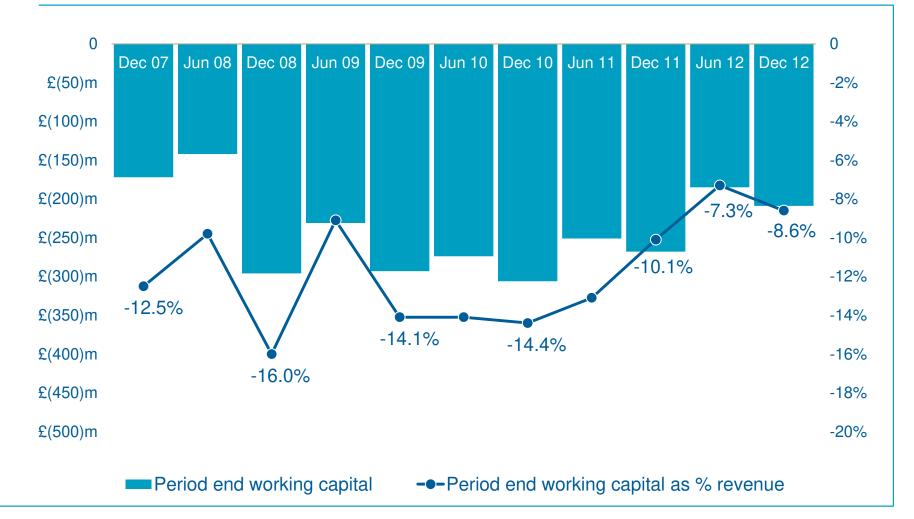
Working capital – Construction Services In line with June, UK reduction offset by US increase



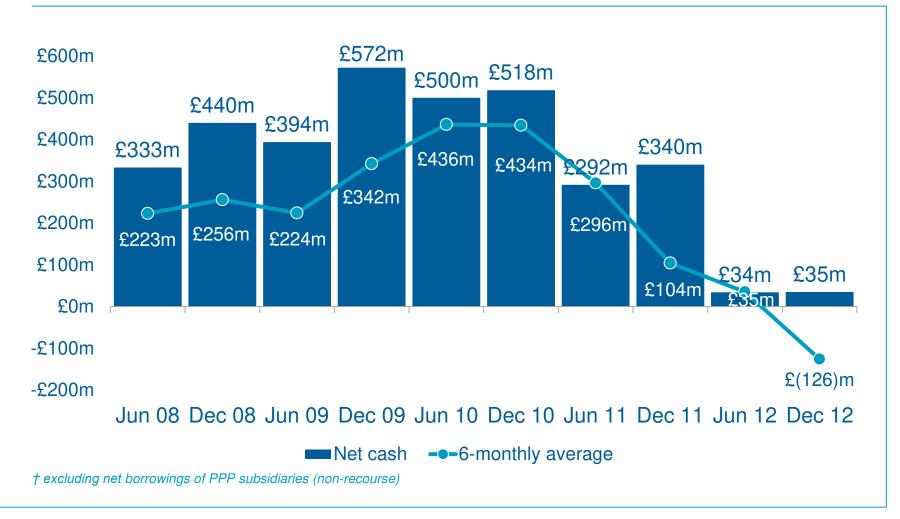
Working capital – Construction Services UK Reduction from volume and mix



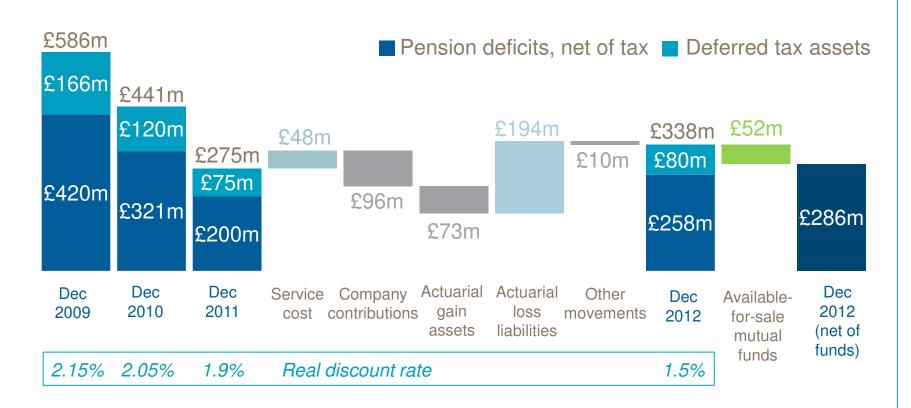
Working capital – Construction Services US Flattening out, ahead of UK cycle



Average net cash/(borrowings)[†] Impacted by working capital movements



Pensions – balance sheet movement Increased deficit from reduction in real discount rate



Cumulative contributions for deficit funding of £255m since December 2009

Summary of 2012

- Order book up 1% at £15.3bn
- Good margin performance in Professional Services
- Crystallisation of investments value offsetting Construction and Support Services declines
- Pre-tax profit down 7% and EPS down 1%
- Final dividend maintained at 8.5p, total dividend up 2%

ANDREW MCNAUGHTON Chief Operating Officer

Introduction

- Update on our response to market conditions
- Specific actions over next few months
- Strategic initiatives we are implementing

Patapsco Wastewater treatment plant, USA





Construction markets

- Conditions deteriorated in UK construction in the second half of 2012
 - Expected to continue in 2013
- Some improvement in the US order book since the start of the year
 - Higher margins not to come through before 2014
- Overall, we see a difficult year for Construction Services





Cost efficiency update

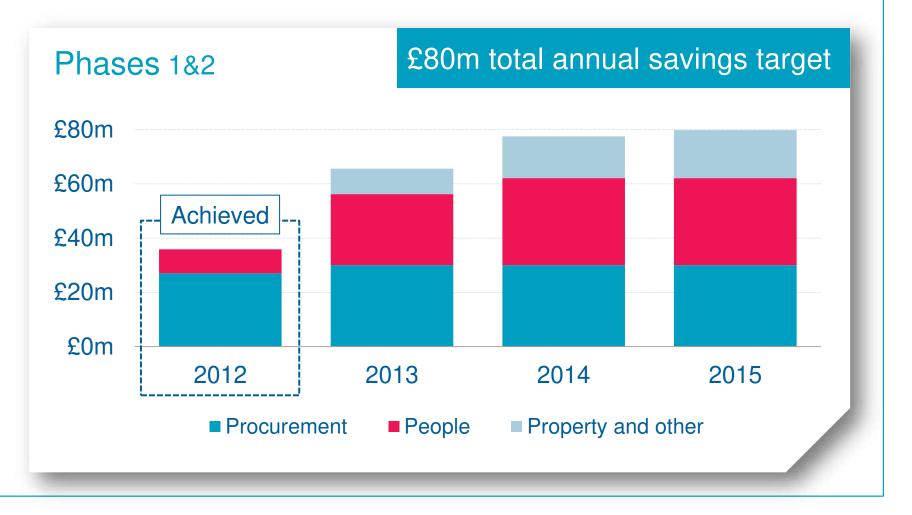
Phase 2

£50m annual savings target by 2015

- Good progress made in 2012
- Rationalisation in UK construction
- Unified operating model in US construction
- Tactical cost reduction in Support Services

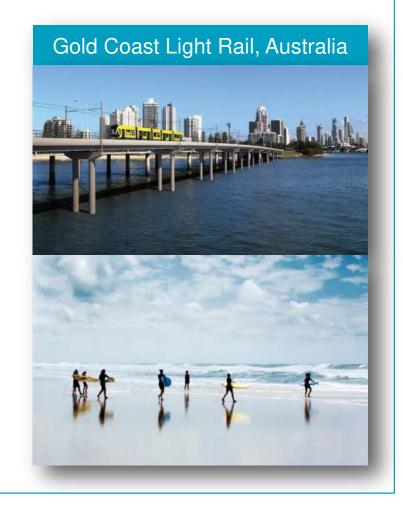


Cost efficiency phasing



Rail operations in Mainland Europe

- Successful businesses for the Group in the past
- Investment programmes have been curtailed
- Having only rail operations in geographies is not consistent with Group strategy
- Divesting all of our Mainland European rail businesses
- Sold the Spanish business to its management



Rail business a key strength in strategy

- Global rail market is large and growing
- Key element of our future development
- Major projects won
 - Denver, Melbourne, Qatar Rail
- Increasing opportunities to combine our capabilities from design to delivery
- Major projects remain at the heart of global rail strategy



Facilities management business

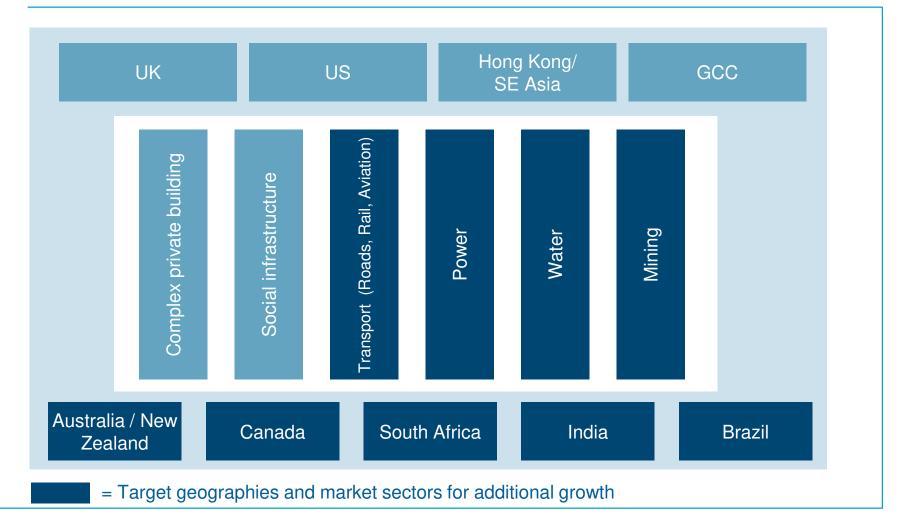
- Exploring our options
- WorkPlace grown into a standalone business
- May generate more value by selling and redeploying capital to support our strategy



Strategy Leveraging key strengths



Strategy Target geographies and market sectors



Strategic developments Local presence

- Highways maintenance a core strength in the UK
- Australia a target market
- State government outsourcing of highways maintenance in Australia
- Specialist team from the UK to join Parsons Brinckerhoff to target these opportunities



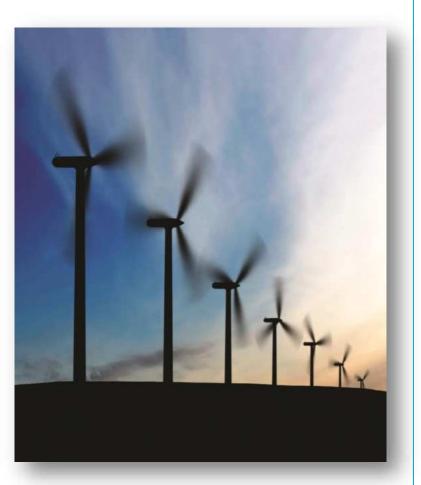
Strategic developments End to end asset knowledge

- Reorganising around customers in market sectors
- Breaking down divisional structures
- Creating the 'country model'
- Arming our people with full extent of our expertise
- Starting to deploy across our footprint



Strategic developments Skills as an investor and developer

- Outstanding year for Investments business
- Diversified into student accommodation, energyfrom-waste and offshore transmission assets, reducing reliance on government PFI
- Developed funds management business
 - First close achieved
 - First investment committed



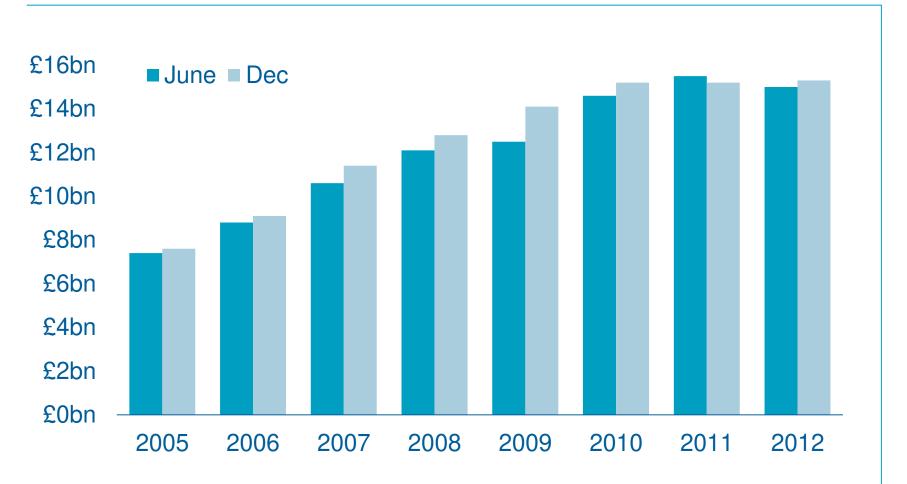
Summary

- Continue to see 2013 as a difficult year for Construction Services
 - Responding with effective actions
- Transition of the Group from construction to target geographies and market sectors
 - Better growth dynamics and return characteristics
 - Improving resilience
- Focus on pace and momentum
- Cautious for the near term, but confident for the medium term





Order book



Performance by sector

£m	FY 2012	FY 2011
Professional Services	98	87
Construction Services	122	169
Support Services	52	67
Infrastructure Investments	69	43
Corporate costs	(32)	(35)
Profit from operations*	309	331
Net interest income	1	3
Pre-tax profit*	310	334
* from continuing operations, before non-underlying items		

Pensions charge

		EV 0011
£m	FY 2012	FY 2011
Defined benefit schemes:		
P&L charge – service cost	48	52
P&L credit – past service credit	(2)	(2)
Expected return on assets	(137)	(143)
Interest cost on scheme liabilities	137	146
Net finance charge	-	3
Net pension charge*	46	53
Defined contribution schemes:		
P&L charge	56	55
Total charge*	102	108
* before non-underlying items		

Underlying effective tax rate

3		FY 20	012			FY 2	2011	
£m	PBT	Тах	PAT	Tax rate (%)	PBT	Тах	PAT	Tax rate (%)
Group, excluding JVs & associates*	213	(70)	143	32.9	259	(91)	168	35.1
JVs & associates*	110	(13)	97	11.8	89	(14)	75	15.7
Aggregate*	323	(83)	240	25.7	348	(105)	243	30.2
* before non-underlying items								,

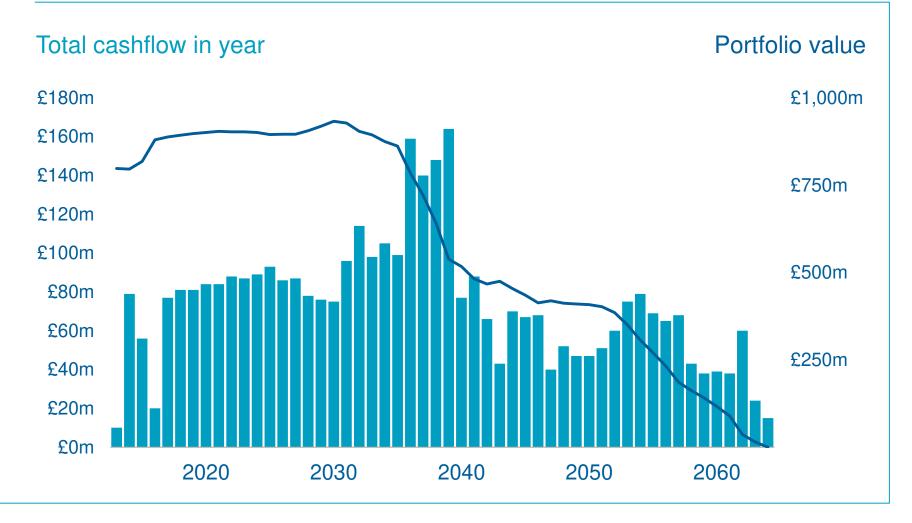
Group balance sheet

£m	Dec 2012	Dec 2011
Goodwill and intangible assets	1,372	1,518
Current assets#	2,047	2,154
Current liabilities and provisions#	(2,824)	(3,239)
Working capital [#]	(777)	(1,085)
Net cash (excluding PPP subsidiaries)	35	340
PPP subsidiaries – financial assets	542	457
PPP subsidiaries – non-recourse net borrowings	(368)	(332)
Retirement benefit obligations (net of tax)	(258)	(200)
Other assets	1,209	973
Other liabilities	(449)	(412)
Equity holders' funds	1,306	1,259
# excluding cash/borrowings, tax and derivatives		

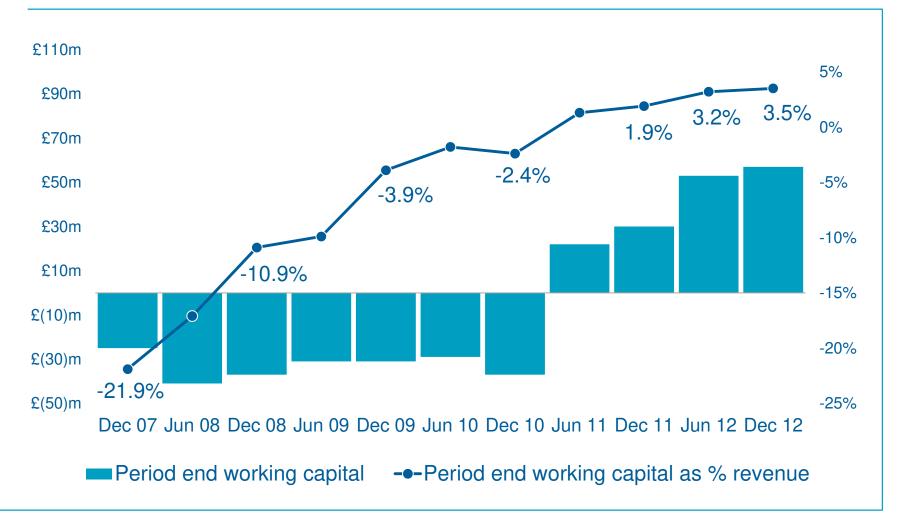
Balance sheet cash movement

Cree	Dec 0010	Dec 2011
£m	Dec 2012	Dec 2011
Opening net cash [†]	340	518
Cash (used in)/generated from operations [†]	(218)	35
Dividends from JVs and associates (inc. Barking)	58	59
Capital expenditure and financial investment	(9)	(92)
Acquisitions and disposals (net of net cash acquired)	(4)	(63)
Dividends, interest and tax paid	(114)	(115)
Exchange adjustments	(17)	(2)
Other items	(1)	-
Closing net cash [†]	35	340
PPP subsidiaries non-recourse net debt	(368)	(332)
Closing net cash	(333)	8
† treating PPP subsidiaries as joint ventures/associates		

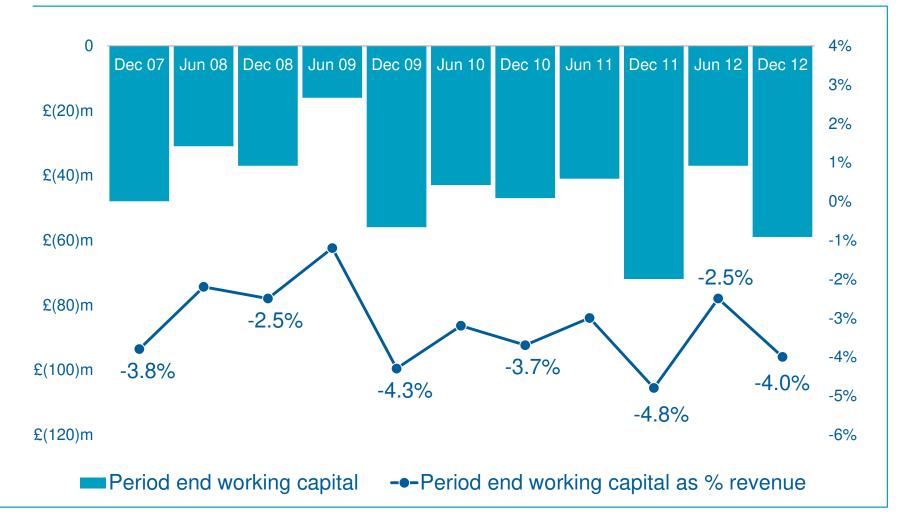
PPP portfolio over time Cashflow and value



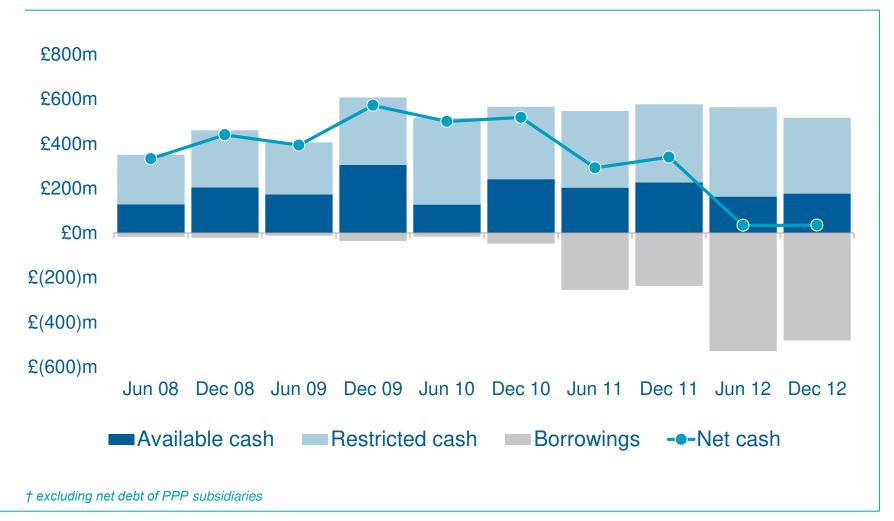
Working capital – Professional Services Continuing on trend to 5% of revenue



Working capital – Support Services Slightly negative – likely to be neutral to positive in 2013



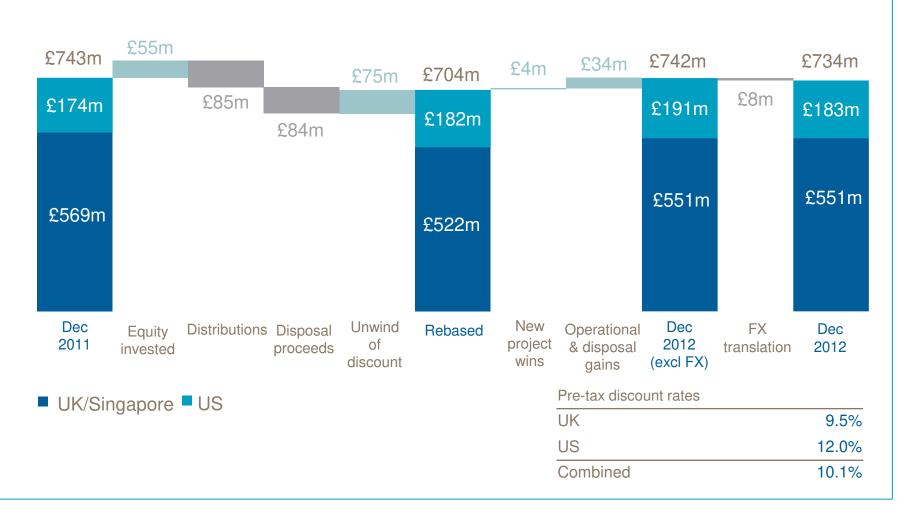
Analysis of net cash balances[†] Mixture of available and restricted cash



Available funds Maintaining headroom



PPP portfolio valuation roll-forward – FY 2012



Dividends per share

